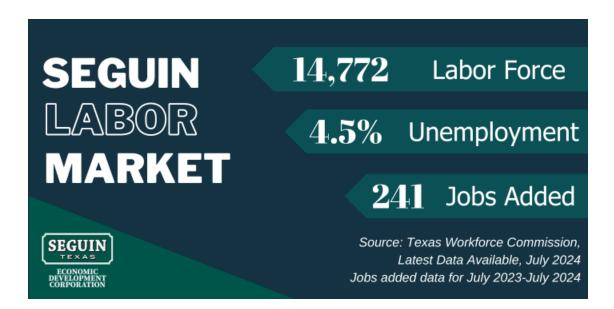


About the SEDC

NEW Seguin Job Board

Workforce In Seguin

LABOR MARKET SNAPSHOT



(Seguin) The most recent data published from the Texas Workforce Commission (TWC) indicates that Seguin's unemployment rate is 4.5% as of July 2024 - which decreased by 0.1 percent from the month prior. The civilian labor force for Seguin in July 2024 was 14,772 (a 289 increase from July 2023). Seguin's non-adjusted total nonfarm employment, which refers to the number of filled jobs in Seguin, showed 241 jobs were added between since July 2023.

Based on the latest data from JobsEq, Manufacturing, Retail Trade, and Health Care and Social Assistance remain the top three industries with the highest count in employment in Seguin (2024Q1). Manufacturing employs 8,446 workers in Seguin with an annual forecasted growth of 2.2%, Retail Trade employs 2,728 workers with a forecasted growth of 2.3%, and Health Care and Social Assistance employs 2,513 workers with a forecasted growth of 3.0%.

LOCAL LABOR INSIGHTS

Unemployed Individuals Actively Seeking Work in Seguin Region

The Seguin Economic Development Corporation published a labor insights report to summarize the results of our regional job fair hosted on July 25, 2024 in Cibolo, Texas. Our regional job fair resulted in 158 job seekers and 52 businesses who participated in the hiring event. Employers who completed our survey rated the **quality of job seekers at a 4.5 out of 5**.

🗱 Dig into the latest labor insights report by clicking here. 🗱

Top 20 Occupations by Employment for Seguin Zip Codes

SOC	Occupation	Empl	Median Ann Wages ²	LQ
51-2092	Team Assemblers	764	\$43,200	4.01
11-1021	General and Operations Managers	625	\$89,600	1.15
41-2011	Cashiers	585	\$28,200	1.12
53-3032	Heavy and Tractor-Trailer Truck Drivers	564	\$48,500	1.66
35-3023	Fast Food and Counter Workers	559	\$26,700	1.04
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	525	\$35,600	1.16
41-2031	Retail Salespersons	471	\$29,800	0.82
51-1011	First-Line Supervisors of Production and Operating Workers	403	\$61,500	3.80
53-7065	Stockers and Order Fillers	402	\$37,100	0.91
43-4051	Customer Service Representatives	364	\$39,800	0.80
43-9061	Office Clerks, General	326	\$36,900	0.79
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	309	\$41,400	3.36
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	307	\$30,200	0.82
29-1141	Registered Nurses	294	\$83,100	0.58
49-9071	Maintenance and Repair Workers, General	293	\$38,200	1.17
49-9041	Industrial Machinery Mechanics	278	\$58,800	4.38
41-1011	First-Line Supervisors of Retail Sales Workers	261	\$46,600	1.22
51-4121	Welders, Cutters, Solderers, and Brazers	260	\$47,400	3.80
53-7051	Industrial Truck and Tractor Operators	253	\$40,400	2.08

"SOC" is the 2018 Standard Occupational Classification system used by federal agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data. The occupations listed are from the 6-digit SOC system to provide detailed information on each occupation. "LQ" is the Location Quotient used as an analytical statistic that measure's a region's industrial specialization relative to a larger geographic unit (usually the nation).

Seguin Zip Codes includes 78155, 78123, and 78156.

Source: JobsEq, 2024Q1 (All data based upon a four-quarter moving average)



Texas' Civilian Labor Force Records Seventh Consecutive Month of Growth

AUSTIN – Texas' seasonally adjusted civilian labor force achieved a new record-high of 15,353,700 after adding 41,900 people over the month in July. This marks a seventh consecutive month of growth for Texas' civilian labor force. Over the year, Texas' civilian labor force has added 248,900 people. **Read More.**

TSTC Names Mike Anderson as New Braunfels Campus Provost

Texas State Technical College has named Mike Anderson as provost of its New Braunfels campus. "Mike Anderson is a seasoned educator and the founding executive in charge of our New Braunfels campus," TSTC Chancellor and CEO Mike Reeser said. "His leadership is a key reason why his campus is growing." **Read More.**

U.S. Hiring Slowdown Hits Stocks, Fuels Bets on Bigger Rate Cut

America is still adding jobs, but no longer at a red-hot pace. That sent markets into a tailspin Friday, with the Dow Jones Industrial Average sliding more than 600 points. Job growth slowed sharply in July and the unemployment rate rose to its highest level since 2021, the Labor Department reported. The data adds to evidence that a labor market whose strength was already fading could actually be on its way to weakness. **Read More.**

<u>Culture Counts in The Industrial Workplace</u>

All too often, conversations about the industrial workplace focus only on safety and regulatory compliance rather than employee satisfaction and attraction. While safety and compliance are paramount, industrial settings also convey larger messages about a corporate brand and culture — just like office workplaces — and demand investments and improvements to attract and retain quality talent. **Read More.**

UPCOMING EVENTS

August 26, 2024 - TX FAME Lone Star AMT Signing Day

TX FAME Lone Star Chapter and Texas State Technical College invite manufacturing businesses, AMT students, and their families to celebrate Signing Day 2024 in celebration of the second cohort of AMT students with Texas State Technical College. The celebration

will be at the Central Texas Technology Center (CTTC) at 2189 FM 758, New Braunfels, TX 78130.

September 10, 2024 - Human Resources Lunch and Learn

Presentations from Commute Enterprise and Alamo Area Council of Governments (AACOG) to discuss transportation access routes with human resources professionals and education and workforce providers in Seguin, TX. Please email **jdersen@seguintexas.gov** to register for your spot. Lunch is provided.

September 25, 2024 - MFG Executives Guild of Seguin (MEGS)

A kick-off event for executive leaders in Seguin to collaborate and share their expertise on meaningful topics specific to their industry. Email **awachholz@seguintexas.gov** if you operate a manufacturing facility in Seguin and would like to attend this meeting. Breakfast is provided.



Made In Seguin - October 16, 2024

Celebrating National Manufacturing Month in October!

Companies were invited to host facility tours for high school students from local high schools and charter school campuses at the annual Made In Seguin Day! This year, we will have over 240 high school students eager to participate in this career exploration event with 12 local manufacturing companies.

Thank you to the companies who have signed up to participate this year!

- Alamo Group Texas
- AmeriTex Pipe & Products, LLC
- Cargill
- Cavco, Inc.
- Central State Manufacturing, Inc.
- CMC Steel TX
- Hexcel Corporation
- Niagra Waters
- Rave Gears
- Republic Plastics
- Texas State Technical College (TSTC)
- United Alloy

Seguin Youth Career Expo - November 20, 2024

A Career Exploration Event for Middle School Students

Calling all companies dedicated to influencing Seguin's future workforce!

Registration is now OPEN for companies to exhibit at our 3rd annual career exploration event located at the Seguin Coliseum.

Event Details:

- We are looking for different level sponsors to sponsor this year's event. See our sponsorship package linked <u>here.</u>
- A free 10x10 or 10x20 booth is available to vendors who participate with the choice of an inside or outside booth.
- Contact us to learn more and to register your company. Email
 bwatson@seguintexas.gov.







community at large.



company with students, parents, educators, and members of our





Ask us about our sponsorship opportunities!

tinyurl.com/seguinyouthexpo

RECRUITMENT EVENTS

Businesses are invited to set up a vendor table at the TLU job fair on October 15, 2024 located at the Texas Lutheran University Campus - TLU Chapel at 1000 W. Court Street Seguin, TX 78155. Register as an employer exhibitor **here.**

Share this newsletter with your colleagues!

Do not let your colleagues miss a future workforce newsletter from Seguin. Be sure to sign up for the Seguin Spark! below.

Subscribe to The Seguin Spark!

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